

**GENERAL MEETING OF THE BOARD OF DIRECTORS
OF THE
CENTRAL TEXAS REGIONAL MOBILITY AUTHORITY**

RESOLUTION NO. 26-009

**APPROVING AN AGREEMENT WITH THE KAESKE LAW FIRM
FOR SPECIAL LITIGATION COUNSEL SERVICES**

WHEREAS, the Central Texas Regional Mobility Authority (“Authority”) intends to pursue claims for monetary damages, declaratory relief, and other legal remedies (“Damages”) in relation to the retaining walls located along the US 183 corridor from approximately US 290 to SH 71 (the “Litigation”); and

WHEREAS, the Authority’s desired outcome in the Litigation is to recover Damages owed to the Authority for the failure to properly design and/or construct the subject retaining walls, in addition to other relief allowed under the law; and

WHEREAS, the Authority has a substantial need of the legal services of counsel to represent it in the Litigation; and

WHEREAS, the Authority requires legal counsel specializing in complex litigation and highly knowledgeable and experienced in the legal, engineering, and construction issues surrounding retaining wall litigation; and

WHEREAS, the Authority now desires to enter into a contingent fee contract (“Contract”) for legal services with Kaeske Law Firm (“Counselors”); and

WHEREAS, pursuant to Subchapter C of Chapter 2254 of the Texas Government Code (“Chapter 2254”), a political subdivision of the State of Texas, including the Authority, may enter into a contingent fee contract for legal services only after: (i) the governing body of the political subdivision has provided written notice to the public stating certain provisions enumerated within Chapter 2254; (ii) the governing body of the political subdivision approved such contract in an open meeting called, in part or in whole, for the purposes of considering such contract; and (iii) the governing body of the political subdivision stated in writing certain findings made by the governing body upon the approval of such contract; and

WHEREAS, before the contingent fee contract for legal services is effective and enforceable, the Authority must receive approval of the Contract by the Office of the Attorney General of Texas or the Contract is otherwise allowed under Tex. Gov’t Code §2254, as amended; and

WHEREAS, the Authority has caused notice of this resolution, this meeting, and certain provisions enumerated within Chapter 2254 to be provided to the public in accordance with the Texas Open Meetings Act and Chapter 2254; and

WHEREAS, the meeting at which this resolution is being considered is an open meeting called, in part or in whole, for the purpose of considering: (i) the Authority's need for legal counsel to represent it in the Litigation; (ii) terms of the Contract; (iii) the competence, qualifications, and experience of the Counselors; and (iv) the reasons that the Contract is in the best interest of the Authority and complies with Chapter 2254; and

WHEREAS, the Central Texas Regional Mobility Authority's Board of Directors ("Board") hereby finds and determines that the adoption of this resolution is in the best interests of the Authority and its constituents.

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF DIRECTORS:

SECTION 1. That the recitals contained in the preamble hereof are hereby found to be true, and such recitals are hereby made a part of this resolution for all purposes and are adopted as a part of the judgment and findings of the Board.

SECTION 2. That the Board hereby finds that: (i) there is a substantial need for the legal services to be provided in the Litigation; (ii) the legal services to be provided in the Litigation cannot adequately be performed by the attorneys and supporting personnel currently employed by the Authority; (iii) the legal services to be provided in the Litigation cannot reasonably be obtained from attorneys in private practice under a contract providing only for the payment of hourly fees, without regard to the outcome of the matter, because of the nature of the Litigation and without imposing an unnecessary cost and burden on the Authority's finances; and (iv) the relationship between the Authority or the Board and the Counselors is not improper and would not appear improper to a reasonable person.

SECTION 3. That based on the findings by the Board described above, the Board hereby authorizes the Executive Director to execute a legal services contract with Kaeske Law Firm, approved as to form by the Authority's General Counsel, effective only upon approval by the Office of the Attorney General of Texas or as otherwise allowed under Tex. Gov't Code §2254, as amended.

SECTION 4. That it is officially found, determined, and declared that the meeting at which this resolution is adopted was open to the public and public notice of the time, place, and subject matter of the public business to be considered at such meeting, including this resolution, was given, all as required by Chapter 551 as amended, Texas Government Code.

SECTION 5. That the Authority will pay the Counselors a contingency fee and expenses in accordance with the rates in Attachment A to this resolution, with such fee being contingent upon the recovery, if any, by the Authority in the Litigation.

SECTION 6. That this Resolution shall take effect immediately from and after its passage in accordance with the policies and regulations of the Authority, and it is accordingly so resolved.

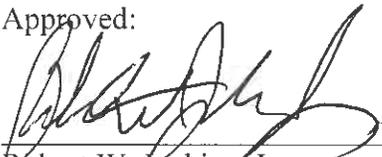
Adopted by the Board of Directors of the Central Texas Regional Mobility Authority on the 25th day of February 2026.

Submitted and reviewed by:



James M. Bass
Executive Director

Approved:



Robert W. Jenkins, Jr.
Chairman, Board of Directors

Exhibit A

**AGREEMENT FOR PROVIDING
LEGAL SERVICES TO CENTRAL TEXAS REGIONAL MOBILITY AUTHORITY
IN CONNECTION WITH RETAINING WALL LITIGATION**

Central Texas Regional Mobility Authority (“CTRMA”) and Kaeske Law Firm with its undersigned counsel (“Counselors”) enter into this agreement (“Contract”) to provide legal services on behalf of CTRMA, its officials and employees with such services regarding the matter below. CTRMA and Counselors shall collectively be referred to as the “Parties.”

1. **PROFESSIONAL LEGAL SERVICES**

A. Counselors are hereby retained to provide legal representation to CTRMA in connection with litigation and appeals seeking damages, declaratory relief, attorneys’ fees, interest and other appropriate relief in relation to the retaining walls located along the US 183 corridor from approximately US 290 to SH 71 (the “Litigation”). The services shall be referred to as “Professional Legal Services.”

B. Counselors hereby agree to perform the Professional Legal Services necessary, in accordance with the terms of this Contract. This Contract shall be administered on behalf of CTRMA by its General Counsel. At the request of the General Counsel, Counselors will provide case status reports and will participate from time to time in both open and closed session briefings of the CTRMA Board.

2. **PAYMENT**

For the performance of Professional Legal Services, CTRMA agrees to pay Counselors on a contingency fee basis and reimburse costs as detailed on Exhibit A, which is incorporated herein.

3. **RECITALS PURSUANT TO TEX. GOV’T CODE CH. 2254**

Counselors’ further duties in compliance with Tex. Gov’t Code Ch. 2254, as amended, are set out in Exhibit A.

4. **EFFECTIVE DATE**

This Contract shall be effective immediately upon approval by the Office of the Attorney General of Texas (“OAG”) pursuant to Tex. Gov’t Code Ch. 2254, as amended. Once it is approved by the OAG, the Contract shall continue until completion of the Litigation or it is terminated as provided herein. All services under this Contract are to be completed timely and in the highest professional manner.

5. **TERMINATION**

A. CTRMA’s General Counsel may terminate the performance of services at any time, with or without cause, by giving at least ten (10) days written notice to Counselors. The notice must be delivered by email and by certified mail with return receipt for delivery to Counselors.

1. Termination Without Cause: (i) if CTRMA terminates this Contract without

cause, and CTRMA resolves the Litigation through final settlement, award, or judgment, Counselors shall be paid Attorneys' Fees pursuant to Exhibit A at the time of a recovery.

2. Termination with Cause: If Counselors fail to satisfactorily perform any material obligation under this Contract, such failure constitutes a default. If Counselors fail to satisfactorily cure a Default within thirty (30) calendar days of receiving written notice from CTRMA specifying the nature of the Default, CTRMA may terminate this Contract for cause.

B. Counselors may withdraw as permitted under the Rules of Professional Conduct of the State Bar of Texas. The circumstances under which withdrawal is permitted include the following: (a) CTRMA consents, (b) CTRMA's conduct renders it unreasonably difficult for Counselors to carry out the employment effectively, (c) CTRMA fails to pay Attorneys' Fees or Costs as required by this Contract, or (d) Counselors determine it is not economically feasible for Counselors to perform the Services. If Counselors properly withdraw from representing CTRMA pursuant to subparagraph (a)–(c) above or because they are required to do so by the Rules of Professional Conduct, CTRMA agrees to compensate Counselors for the legal services provided in an amount not to exceed thirty-three and one-third percent (33 1/3%) of CTRMA's total recovery or, if reimbursed on an hourly basis, in an amount not to exceed the hourly rates provided in Exhibit A, Section 8.8. Any disputes shall be mediated by the Judicial Arbitration and Mediation Services (JAMS).

6. VENUE AND GOVERNING LAW

This Contract is made subject to the policies and regulations of CTRMA, as amended, and all applicable laws of the State of Texas. This Contract is performable in Travis County, Texas, and venue for any legal action under this Contract shall lie in Travis County, Texas; and in construing this Contract, the laws and court decisions of the State of Texas shall apply. Any disputes regarding the Contract shall be mediated by the Judicial Arbitration and Mediation Services (JAMS) before any litigation is undertaken.

7. NO REPRESENTATION OF ANY ADVERSE PARTY

Counselors acknowledge that they are not currently involved in any litigation in which it represents a party who is adverse under the Texas Disciplinary Rules of Professional Conduct to CTRMA, and Counselors agree that they will not undertake any litigation adverse to CTRMA or to an employee or officer of CTRMA, except with prior disclosure to and written consent by the General Counsel.

8. CONFLICTS

CTRMA and Counselors acknowledge that multiple parties may become named parties in the Litigation. CTRMA has conferred with the General Counsel and Counselors, and there are no potential or actual conflicts of interest which preclude this Contract.

9. REPRESENTATION OF RELATED INTERESTS

Counselors shall have the right to represent other municipalities, or governmental

subdivisions in other similar litigation without the consent of CTRMA, subject to the Texas Disciplinary Rules of Professional Conduct (“Rules of Professional Conduct”) relating to conflicts of interest.

10. CONFLICT OF INTEREST

It is understood and agreed that the Counselors will notify CTRMA in writing of the potential for any conflict of interest in any legal matter or case within 24 hours of its discovery.

11. NOTICES

Any notice, payment, statement, or demand required or permitted to be given under this Contract by either party to the other may be affected by email and personal delivery in writing or by mail, postage prepaid. Mailed notices shall be addressed to the parties at the addresses appearing below, but each party may change its address by written notice in accordance with this section. Mailed notices shall be deemed communicated as of three (3) days after mailing.

If intended for CTRMA, to:

Geoff Petrov
General Counsel, Central Texas Regional Mobility Authority
3300 North IH-35, Suite 300
Austin, Texas 78705

If intended for Counselors, to:

Michael Kaeske
KAESKE LAW FIRM
200 Crescent Ct., Suite 1040
Dallas, Texas 75201

12. LEGAL SERVICES SPECIFICALLY EXCLUDED

Counselors do not agree to provide any representation beyond that described in Section 1.A. above. If CTRMA wishes to retain Counselors to provide any legal services not provided under this Contract, a separate written agreement between Counselors and CTRMA will be required.

13. AUTHORITY OF COUNSELORS

Counselors may execute, at his/her option, all reasonable and necessary court documents connected with the handling of the Litigation. If the General Counsel gives Counselors sufficient notice of documents he/she wishes to jointly sign with Counselors, Counselors will undertake good faith efforts to accomplish same.

15. COMMUNICATIONS

CTRMA designates Geoff Petrov, the General Counsel, or any other person designated by the General Counsel as the authorized representative of CTRMA to direct Counselors. Correspondence will be forwarded to him at gpetrov@ctrma.org. Counselors designate Michael Kaeske to be the primary individual to communicate with CTRMA regarding the subject matter of

Counselor's representation of CTRMA under this Contract. Correspondence will be forwarded to him at mikekaeske@gmail.com.

16. NO ASSIGNMENT

Counselors shall not sell, assign, transfer, or convey this Contract, in whole or in part, without the prior written consent of the General Counsel.

17. COUNTERPARTS

This Contract may be executed in any number of counterparts, each of which shall be deemed an original and constitute one and the same instrument. If this Contract is executed in counterparts, then it shall become fully executed only as of the execution of the last such counterpart called for by the terms of this Contract to be executed. Any signature delivered by a party by facsimile or electronic transmission (including email transmission of a PDF image) shall be deemed to be an original signature hereto.

18. CAPTIONS

The captions to the various clauses of this Contract are for informational purposes only and shall not alter the substance of the terms and conditions of this Contract.

19. ENTIRE AGREEMENT; NO ORAL MODIFICATIONS

This Contract (with all referenced Exhibits, attachments, and provisions incorporated by reference) embodies the entire agreement of both parties, superseding all oral or written previous and contemporary agreements between the parties relating to matters set forth in this Contract. Except as otherwise provided elsewhere in this Contract, this Contract cannot be modified without written supplemental agreement executed by both parties.

20. MISCELLANEOUS

CTRMA recognizes that no result has been guaranteed by Counselors, and that this Contract is not based upon any such promise or anticipated result. CTRMA further acknowledges that it is exclusively responsible for all personal liability, or potential liability, awarded against it by a court because of a claim, counterclaim, protest suit, or otherwise, and that by undertaking to represent CTRMA pursuant to this Contract, Counselors assume none of CTRMA's joint and/or individual liability.

21. AUTHORITY TO SETTLE LITIGATION

CTRMA does not relinquish authority or responsibility through this Contract to settle the Litigation. CTRMA has the sole authority to settle the Litigation on behalf of CTRMA and its citizens, and Counselors shall inform the General Counsel of all settlement offers.

22. APPROVAL BY THE OFFICE OF THE ATTORNEY GENERAL OF TEXAS

The Parties agree that this Contract is not effective until approved by the Office of the Attorney General of Texas ("OAG") or as otherwise allowed under Tex. Gov't Code Ch. 2254, as amended.

23. COMPLIANCE WITH CERTAIN STATE LAW

1. *Anti-Boycott of Israel.* Counselors certify that they are not currently engaged in, and agree for the duration of this Agreement not to engage in, the boycott of Israel as defined by Section 808.001 of the Texas Government Code.

2. *Anti-Boycott of Energy Companies.* Counselors certify that they are not currently engaged in, and agree for the duration of this Agreement not to engage in, the boycott of energy companies as defined by Section 809.001 of the Texas Government Code.

3. *Anti-Boycott of Firearm Entities or Firearm Trade Associations.* Counselors certify that they do not have a practice, policy, guidance, or directive that discriminates against a firearm entity or firearm trade association, or will not discriminate against a firearm entity or firearm trade association for the duration of this Agreement, as defined by Section 2274.001 of the Texas Government Code.

4. *Certification of No Business with Foreign Terrorist Organizations.* For purposes of Section 2252.152 of the Texas Government Code, Counselors certify that, at the time of this Agreement none of them nor any wholly owned subsidiary, majority-owned subsidiary, parent company or affiliate, is a company listed by the Texas Comptroller of Public Accounts under Sections 2252.153 or 2270.0201 of the Texas Government Code as a company known to have contracts with or provide supplies to a foreign terrorist organization.

EXECUTED this the _____ day of _____, 2026.

COUNSELORS

Michael Kaeske / Kaeske Law Firm

Jonathan Nockels

Lisa Blue

Timothy Perkins

Jeremy Martin

Sarah Martin

**CENTRAL TEXAS REGIONAL
MOBILITY AUTHORITY**

James M. Bass
Executive Director

APPROVED AS TO FORM & LEGALITY:

Geoff Petrov, General Counsel

EXHIBIT A
COMPENSATION AND COSTS

1. **Compensation (“Attorneys’ Fee(s)” or “Contingency Fee(s)”**.

The employment of Counselors will be on a contingency fee basis. Specifically, if CTRMA obtains a recovery and collection on behalf of CTRMA before the filing of litigation in court or arbitration, Counselors will receive Attorneys’ Fees in the amount of Twenty Percent (20%) of the Gross Recovery. If recovery for CTRMA occurs after the filing of litigation, Counselors will instead receive Attorneys’ Fees in the amount of the Thirty Percent (30%), and upon the filing of any response to a motion for summary judgment or appeal, or the beginning of arbitration or trial (at the beginning of jury selection or, if there is no jury, opening argument), Counselors will instead receive Attorneys’ Fees in the amount of Thirty-Three and One-Third Percent (33 1/3%) of the Gross Recovery. The Attorneys’ Fees are not set by law but were negotiated between CTRMA and Counselors.

The sole contingency upon which CTRMA will pay Fees to Counselors is a recovery and collection on behalf of CTRMA, whether by settlement, court judgment, or otherwise.

2. **Gross Recovery.**

The term “Gross Recovery” shall mean the then present value of any recovery agreed or ordered to be made for the benefit of CTRMA by the adverse parties to the Litigation or their insurance carrier(s), whether by settlement, court judgment, or otherwise.

3. **Costs.**

It will be necessary for Counselors to incur certain court costs and other types of expenses for CTRMA (“Costs”). These Costs and other expenses may include, but are not limited to, the following: filing and service fees; costs of investigative services; travel expenses (including air fare, ground transportation, vehicle mileage, lodging, and meals); deposition expenses and court reporters fees; outside trial services providers and jury consultants; trial equipment rental and operation fees; preparation of exhibits and graphics; the costs of briefs and transcripts on appeal, and miscellaneous copying, postage, shipping, and courier expenses. In addition, it will be necessary to employ expert witnesses, and Counselors, with prior approval from CTRMA, may employ and pay these expert witnesses. Such expenditures shall be included within Costs.

CTRMA agrees to reimburse Counselors for all reasonable Costs; however, Counselors must obtain pre-approval in writing from CTRMA’s General Counsel of outside expenditures greater than \$5,000, and requests for reimbursement of expenses exceeding \$500 for Costs must be submitted monthly. CTRMA agrees that Costs will be paid by CTRMA regardless of the outcome of the matter, and the amount recovered for purposes of the contingent fee computation is considered to be the amount obtained before any such Costs are deducted.

In some instances, it may be necessary for Counselors to retain special outside counsel to assist on matters other than prosecuting CTRMA’s claims. Examples of such instances include: a defendant may seek bankruptcy protection; a defendant may attempt to fraudulently transfer some of its assets to avoid paying CTRMA’s claim; a complex, multi-party settlement may require an

ethics opinion from outside counsel; or a separate lawsuit may need to be filed against a defendant's insurance company. CTRMA agrees that Counselors, with written permission of CTRMA, may retain such special outside counsel to represent CTRMA when Counselors deem such assistance to be reasonably necessary. In such an instance, the fees of such special outside counsel shall be advanced by Counselors and shall be reimbursed to Counselors by CTRMA from CTRMA's share of the Gross Recovery provided that (1) CTRMA finds that such costs were reasonable, proper, necessary, and were actually incurred on behalf of CTRMA, and (2) such costs were in compliance with, and do not exceed, the rates and limits provided in Section 8.8 of Exhibit A. If there is no recovery, Counselors will be solely responsible for payment of such expenses.

4. **Application for Attorneys' Fees.**

CTRMA and Counselors intend to seek an order for payment by the named defendants of CTRMA's Attorneys' Fees and Costs (as defined in Sections 1-3 above), if CTRMA prevails, in whole or in part, in the Litigation. CTRMA agrees to use its best efforts to support any such application.

If the amount of the Attorneys' Fees awarded and collected from a court order regarding Attorneys' Fees exceeds the amount called for under the contingency fee calculation in Section 1 of Exhibit A, Counselors shall be entitled only to the amount of the Attorneys' Fees as provided and limited herein. If, however, the amount of the Attorneys' Fees awarded and collected from a court order regarding Attorneys' Fees is less than the amount as calculated under the Contingency Fee, Counselor's Attorneys' Fees shall remain as calculated by the Contingency Fee calculation in Paragraph 1 of Exhibit A, and, in that instance, CTRMA may direct that the attorneys' fee award be paid directly to Counselors by the defendants, and CTRMA shall pay the difference between the Contingency Fee and the attorneys' fees awarded.

5. **Reasonableness.**

CTRMA and Counselors have discussed the reasonableness of the contingency fees provided for in this Contract, as opposed to an hourly rate, a fixed fee, quantum merit, or some other possible basis for calculating the Attorneys' Fees to be paid to Counselors. CTRMA and Counselors agree that under all the circumstances a contingency fee is the most reasonable and equitable way to compensate Counselors in light of the effort required, the risks to be undertaken in the Litigation, and other applicable factors. CTRMA and Counselors further understand that the substantial effort required of Counselors will not be compensated if there is no recovery. Therefore, CTRMA agrees that it supports and will not contest the reasonableness or fairness of this contingency fee contract. This provision notwithstanding, in the event of any recovery, CTRMA will comply with Section 2254.108(d) which requires that political subdivisions review the relevant time and expense records and verify that the hours of work on which the fee computation is based were actually worked in performing reasonable and necessary services for CTRMA under the contract.

6. **Possible Efforts of Defendants to Invalidate Agreement.**

Defendants in litigation involving public entities might attempt to challenge or seek to invalidate contingency fee arrangements between public entities and outside counsel. CTRMA and

Counselors believe that any such challenges to this Contract would lack merit and that this contingency fee arrangement as set forth above is valid and in the public interest. CTRMA agrees to join Counselors in opposing any such challenge.

7. **Calculation of Attorneys' Fees.**

CTRMA agrees that for purposes of the Contract and the Contingency Fee calculation that Counselors includes, without limitation, the following attorneys associated with or of counsel to Kaeske Law Firm: Michael Kaeske, Eric Manchin, Jeremy Martin, Sarah Martin, Lisa Blue, Timothy Perkins, and Jonathan Nockels (each of whom shall be included as a principal/partner of Counselors for purposes of the Contingency Fee calculation), as well as the other professionals working for Kaeske Law Firm.

8. **Additional Terms Pursuant to Tex. Gov't Code Ch. 2254.**

- 8.1 Counselors shall keep current and complete written time and expense records that describe in detail the time and money spent each day in performing the contract, as required under Tex. Gov't Code § 2254.104(a).
- 8.2 Counselors shall permit the governing body or governing officer of CTRMA, the attorney general, and the state auditor, or other officials as appropriate, to inspect or obtain copies of the time and expense records at any time on request, as required under Tex. Gov't Code § 2254.104(b).
- 8.3 On conclusion of the matter for which Counselors were obtained, Counselors shall provide CTRMA with a complete written statement that describes the outcome of the matter, states the amount of any recovery, shows the Counselors' computation of the amount of the contingent fee, and contains the final complete time and expense records, as required under Tex. Gov't Code § 2254.104(c).
- 8.4 All time and expense records required herein are public information subject to required public disclosure under Texas Government Code Chapter 552. Other than the written statement described in Section 8.3, above, information in the records may be withheld from a member of the public under Tex. Gov't Code § 552.103 only if, in addition to meeting the requirements of Tex. Gov't Code § 552.103, the General Counsel determines that withholding the information is necessary to protect CTRMA's strategy or position in pending or reasonably anticipated litigation. In that instance, information withheld from public disclosure shall be segregated from information that is subject to required public disclosure. Public disclosure may not be withheld, and is required, regarding the written statement required by Tex. Gov't Code § 2254.104(d).
- 8.5 Any subcontracted legal or support services performed by a person who is not a contracting attorney, partner, shareholder, or employee of Counselors is an expense subject to reimbursement only in accordance with Tex. Gov't Code, Chapter 2254, Subchapter C.

- 8.6 Reimbursement of special counsel fees is contingent on CTRMA obtaining a recovery as described in Section 3, above. Other Costs will be paid by CTRMA regardless of the outcome of the matter, and the amount recovered for purposes of the contingent fee computation is considered to be the amount obtained before any such Costs are deducted. *See* Tex. Gov't Code § 2254.105(3).
- 8.7 The amount of the contingent fee and reimbursement of expenses under the Contract will be paid and limited in accordance with Tex. Gov't Code, Chapter 2254, Subchapter C.
- 8.8 Counselors' contingent fee is limited to the lesser of 1) the contingent fee set forth in paragraph "1" above or 2) four times Counselors' base fee, as that term is used in Tex. Gov't Code § 2254.106.

Because of the expected difficulties in performing the work under this Agreement, the amount of expenses expected to be risked by Counselors, the expected risk of no recovery, and the expected long delay in recovery, a reasonable multiplier for the base fee in this matter is four. Counselors' reasonable hourly rate for the work performed under the Agreement is \$990 an hour for principals / partners and of counsel members of the Counselors' firm (including Michael Kaeske, Eric Manchin, Jeremy Martin, Sarah Martin, Timothy Perkins, Lisa Blue, and Jonathan Nockels), \$855 for senior counsel, \$795 an hour for senior level associates practicing 10 years or more, \$550 per hour for other attorneys, and \$325 per hour for paralegals or law clerks consistent based on the reasonable and customary rate in the relevant locality for the type of work performed and on the relevant experience, demonstrated ability, and standard hourly billing rate, if any, of the person performing the work, as required under Tex. Gov't Code § 2254.106(a). These rates apply to the subcontracted work performed, if any, by an attorney, law clerk, or paralegal. The base fee will be computed pursuant to Subchapter C, Chapter 2254 of the Texas Gov't Code by multiplying the number of hours the attorney, paralegal or law clerk worked in providing legal or support services for CTRMA times the reasonable hourly rate for the work performed by the attorney, paralegal or law clerk. The base fee is computed by adding the resulting amounts. The computation of the base fee does not include hours or costs attributable to work performed by a person who is not employed by Counselors.