

**GENERAL MEETING OF THE BOARD OF DIRECTORS
OF THE
CENTRAL TEXAS REGIONAL MOBILITY AUTHORITY**

RESOLUTION NO. 22-039

**EXECUTIVE DIRECTOR EMPLOYMENT
AGREEMENT AMENDMENT**

WHEREAS, the Central Texas Regional Mobility Authority (“CTRMA”) was created pursuant to the request of Travis and Williamson Counties and in accordance with provisions of the Transportation Code and the petition and approval process established in 43 Tex. Admin. Code § 26.1, *et. seq.* (the “RMA Rules”); and

WHEREAS, the Board of Directors of the CTRMA has been constituted in accordance with the Transportation Code and the RMA Rules; and

WHEREAS, pursuant to Resolution No. 21-001, dated January 27, 2021, the Board of Directors approved the selection of James Bass for the position of Executive Director at CTRMA and authorized the Chairman to negotiate and execute an employment agreement (the “ED Agreement”) incorporating the terms approved by the Board of Directors in Resolution No. 21-001; and

WHEREAS, the ED Agreement provides for an annual review of the Executive Director’s performance and compensation; and

WHEREAS, the Board of Directors has reviewed the Executive Director’s performance; and

WHEREAS, the Board of Directors has determined that the ED Agreement should be amended to set the deferred compensation paid to the Executive Director at ten percent of the Executive Director’ base salary.

NOW THEREFORE, BE IT RESOLVED, that the Board of Directors of the CTRMA hereby approves the revisions to the amount of deferred compensation in the ED Agreement as set forth in this resolution; and

BE IT FURTHER RESOLVED, that the Board of Directors authorizes the Chairman to negotiate and execute an amendment to the ED Agreement to set the deferred compensation paid to the Executive Director at ten percent of the Executive Director’s base salary to be paid on or prior to the second anniversary date of the Executive Director’s employment.

Adopted by the Board of Directors of the Central Texas Regional Mobility Authority on the 31st day of August, 2022.

Submitted and reviewed by:

Approved:



C. Brian Cassidy (Aug 31, 2022 13:06 CDT)

C. Brian Cassidy, Counsel for the
Central Texas Regional Mobility Authority



Robert W Jenkins Jr (Sep 1, 2022 09:21 CDT)

Robert W. Jenkins, Jr.
Chairman, Board of Directors